

OMLA JUDICIAL QUESTIONNAIRE

Name
Position Sought
Campaign Address
City, State, Zip Code
Campaign Manager
Phone Number
Fax Number
E-mail Address
District
Web Page
Incumbent (yes or no)?
How long?
Present Position

PLEASE RESPOND TO THE FOLLOWING:

I. *PROFESSIONAL EXPERIENCE*

1. Law school and undergraduate schools attended:
 - a) Years of Graduation
 - b) Degrees
2. Hours and type of pro bono work performed during last five (5) years:
3. Have you ever represented government, corporations or insurance companies? If “yes,” please list and discuss.
4. Have you ever been a prosecutor for any government entity? If “yes,” where and for how long?
5. Have you ever defended a person accused of a crime? If “yes,” where and how many cases?
6. Have you ever served as an arbitrator or mediator? If “yes,” where and how many times?
7. How many times have you participated as a judge or attorney in:
_____ Circuit Court jury trials
_____ Federal District Court trials
_____ Arguments in Court of Appeals
_____ Arguments in Supreme Court
_____ Municipal Court

8. In what court/forum do you primarily practice (civil, criminal, family, probate, dependency, bankruptcy, other):
9. List any complaints you have received through any Bar Association, Judicial Conduct Committee or Board, or private insurance carrier. (Attach on a separate sheet of paper.)

II. *PLEASE ANSWER THE FOLLOWING QUESTIONS IN 50 WORDS OR LESS
(USE AN ADDITIONAL SHEET OF PAPER IF NECESSARY)*

1. What recommendations do you have for improving court system funding and administration?
2. What recommendations do you have for increasing access to the judicial system (Civil and Criminal)?
3. What actions have you taken in the last five years on issues regarding access to the judicial system?
4. How have you promoted diversity within your staff?
5. If you are a candidate in a contested primary race, what record of performance, ability, experience, personal qualities, and positions on issues distinguish you from your opponent(s)?
6. Describe yourself (gender, race, ethnicity, social background, disability, sexual orientation): (please answer whether you are a minority attorney or not):
 Male Female
 African American American Indian Asian Pacific American
 Latin/Mexican American Caucasian/White Other
 Disabled Gay Lesbian
 Bisexual Transgender
7. Do you wear clothing, accessories, or other items that identify your religious background:
 Yes No. If yes, what do you wear?
8. Describe your employer (by answering below):
 - a) City in which employer is located: _____
 - b) Number of lawyers in your office: _____
 - c) Percentage of partners/owners: _____
 - d) Percentage of associates: _____
 - e) Are you a partner, associate, independent contractor, other: _____
 - f) Percentage of attorneys who are women: _____
 - g) Percentage of attorneys who are minorities: _____
 - h) Percentage of partners who are women: _____
 - i) Percentage of partners who are minorities: _____

- j) Does your employer support volunteer/community/pro bono work or bar activities? _____
9. Do you feel that your gender, race, ethnicity, social background, disability, sexual orientation, or religious background have influenced the level or amount of your monetary compensation derived from the practice of law? _ Yes _ No Please describe:
10. What is your overall impression of a minority attorney's experience practicing law in Multnomah, Clackamas or Washington County, etc?
11. In the last five years, have you observed any bias (demeaning or unfair treatment based upon gender, race, ethnicity, social and/or religious background, disability, or sexual orientation) in any legal proceeding (in court, in depositions, from the judge, from the court staff, from the jury, dealing with opposing counsel, from or against clients)? If so, please describe:
12. How do you think the courts should handle bias (judicial intervention, sanctions, education, reports to the Oregon State Bar, other)?
13. In the last five years, have you observed any bias in your work environment (promotions, compensation, access to clients, marketing opportunities, career advancement)?
14. How do you think employers should handle bias?
15. Has any career decision you have made been influenced by treatment you have received as a minority attorney? If yes, please describe:
16. Which of the following statements best describes your overall perception of bias in the courts:
_ There is no bias
_ Bias exists, but only in a few areas and by certain individuals
_ Bias is widespread, but subtle and hard to detect
_ Bias is widespread and readily apparent
17. Which of the following statements best describes your overall perception of bias in the work place:
_ There is no bias
_ Bias exists, but only in a few areas and by certain individuals
_ Bias is widespread, but subtle and hard to detect
_ Bias is widespread and readily apparent
18. Are there any other aspects of bias in the courts or in your job upon which you would like to comment?

III. *PLEASE ATTACH THE FOLLOWING:*

1. Your current resume.

2. A list of organizational and personal endorsements you have received in this race. Identify your top 3 endorsers and why.
3. A list of all elected and appointed positions you have sought or held in any political organization or in the federal, state or municipal government. (Include elected offices held, election contests in which you were a candidate, party offices held, campaigns in which you served as a volunteer, and political memberships.)
4. Current and past memberships in any clubs or organizations, including unions, bar and legal associations.